

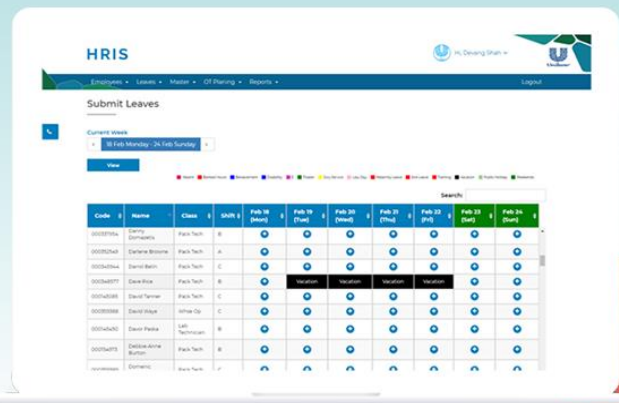
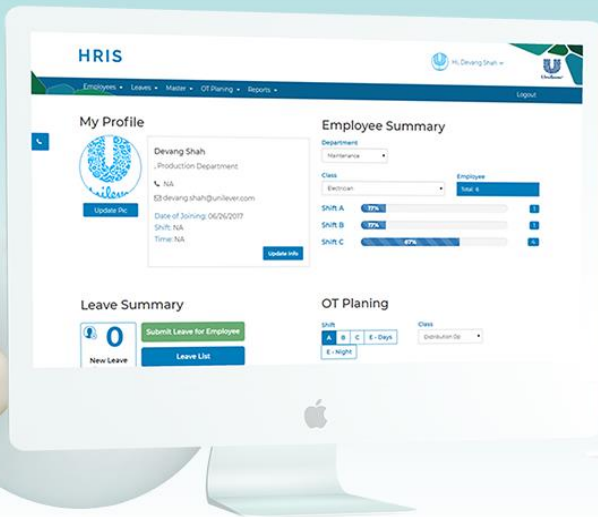
Case Study

HRIS

Leave and Overtime management web and mobile based applications



To provide solutions to problems related to attendance and payroll.



Client Background

- ❖ The brand “Unilever” does not need any introduction. It was an honor to serve this brand. This particular software was delivered to Unilever-Canada’s production unit.
- ❖ Being a production unit, the client handles too many employees’ data on paper manually such as leave and overtime which becomes too difficult always. Hence, the need for software was raised.

Business Challenges & Needs

- ❖ Very much difficult to track the record.
- ❖ Wastage of papers for maintaining the data.
- ❖ Calculation of overtime and leaves were difficult to handle manually.
- ❖ Difficult to get report for total employees on leave for a particular day



Solution Overview

- ❖ Cognisun team analysed the requirements; conducted JAD sessions with business stakeholders to understand each module.
- ❖ Designed data modeling schema using .NET Entity Framework and MSSQL Database.
- ❖ Developed web and mobile based applications from scratch using .NET, Angular 4, Android native and iOS native. These applications are easily extensible, scalable and maintainable.

Key Technologies



Android



Angular



C# .NET



iOS



MySQL

Highlights & Benefits



Solution Highlights

- ❖ Intuitive, responsive and user-friendly interface compatible across various browsers, devices and screen resolutions.
- ❖ Leveraged .NET Entity Framework/MSSQL customization to present a flexible, effective and scalable solution. It supports easy future maintenance and enhancements.
- ❖ Different reports to supervisors to get the leave/overtime balance.
- ❖ Vacation Import tool for importing old data.

Business Benefits

- ❖ Employees were able to track their real balance on leaves due to import functionality.
- ❖ Easy access to users due to mobile applications.
- ❖ Leave management became most easy task for them.

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About Cognisun

Cognisun is a passionate software development and digital marketing company with more than a decade of experience in providing end-to-end IT solutions across the globe. Headquartered in USA, we have an impressive clientele across the world with offices in USA, UK, UAE, Australia, and India.

Spearheaded by professionals with years of hands-on experience in the field, we contribute to the business growth of our clients by delivering exceptional-quality value-added technology solutions. Cognisun has successfully delivered hundreds of projects that including cloud based solutions, web apps, mobile apps, enterprise applications, and more.

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