

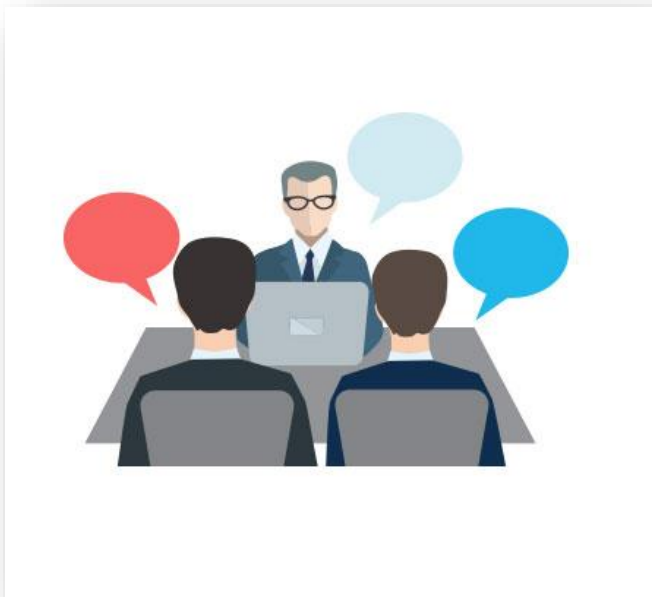
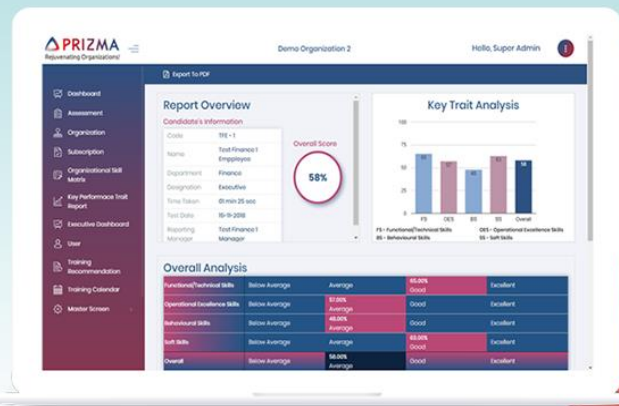
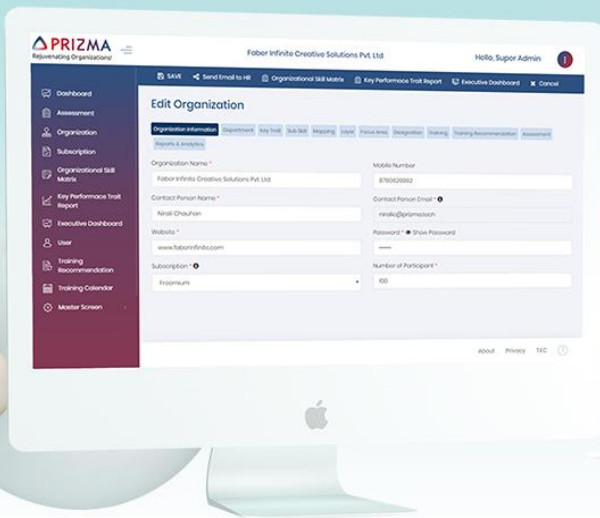
## Case Study

# The Skill Evaluation

Employee performance platform to define KPI and KRA



For a Leading consultancy.



## Client Background

- ❖ Division of Workers' Compensation is part of the Consultancy firm.
- ❖ The division provides Business consultancy to all the stakeholders about their rights and responsibilities.
- ❖ Responsible to create unparalleled real-time workers' compensation information environment and measure the health of the workers' compensation system.
- ❖ Our client is also responsible to receive requests, petitions or grievances from various stakeholders and addresses them.
- ❖ Our client ensures that investors invest in the right business with all the information about growing their business to the world level.

## Business Challenges & Needs

- ❖ In the system, it was difficult to generate the reports in the required format for the individuals dynamically.
- ❖ The system posed difficulties in content management, category, image related updates, Analysis and report downloads.
- ❖ As system was not built on required framework, it was not scalable. The further enhancements were tedious and time consuming.



## Solution Overview

- ❖ Cognisun team analysed the system; conducted JAD sessions with business stakeholders to understand the short comings and wish list.
- ❖ Designed data modelling schema using Angular 4 based Mongo DB Database and migrated the system data for products, categories, customers into newly redefined database schema.
- ❖ Developed a Skill Evaluation portal from scratch based on Node JS framework with extensive customization using PHP and JQuery. This Portal is easily extensible, scalable and maintainable.
- ❖ Made it easier for HR to evaluate the performance.

## Key Technologies



Angular



MongoDB



NodeJS

## Highlights & Benefits

### Solution Highlights

- ❖ Intuitive, responsive and user friendly interface compatible across various devices and screen resolutions.
- ❖ Leveraged Angular 4 framework coupled with Mongo DB customization to present a flexible, effective and scalable solution. It supports easy future maintenance and enhancements.
- ❖ Scheduled Cron jobs running round the clocks for continuously synchronizing the data and downloading the reports into analysis management system.

### Business Benefits

- ❖ Improved customer gratification and increased sale.
- ❖ Easy access to customer and service specifics analytics.
- ❖ Cost saving due to reduced dependencies on the third party software
- ❖ Offers an efficient way to analyse the provider information.



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## About Cognisun

Cognisun is a passionate software development and digital marketing company with more than a decade of experience in providing end-to-end IT solutions across the globe. Headquartered in USA, we have an impressive clientele across the world with offices in USA, UK, UAE, Australia, and India.

Spearheaded by professionals with years of hands-on experience in the field, we contribute to the business growth of our clients by delivering exceptional-quality value-added technology solutions. Cognisun has successfully delivered hundreds of projects that including cloud based solutions, web apps, mobile apps, enterprise applications, and more.

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